

St. Bartholomew's Vestry Minutes 12.10.25

In Attendance: Rev. Stephanie Fox, Ed Lovelace, Scott Monroe, Bella Dalzell, Ashley Morrison, Joel Goldstein

Call to Order and Opening Prayer 6:02pm

Approval of Minutes motioned by Bella, Seconded by Ed – motion passed

Financial Report – Joel G

- Review of finalized budget for 2026
- Will be above our budget numbers for the 2025 year – all in good standing
- Trust are all in great standing
- Courtyard discussion of cost and maintenance. Possible solution of utilizing the Advent Garden Trust to cover yearly projected budget instead of usual Building and Maintenance cost.
- Ed makes a motion to allow the Advent Garden Trust to cover a \$2,000.00 yearly budget pulled from the Building and Maintenance cost. Bella seconds Motion passes
- ***A note will be needed to be provided by the Vestry to the bank for this approval for the trust moving forward.***

Senior Warden Report – Scott Monroe

No current updates/reports

Junior Warden Report – Ed Lovelace

- Blessing Box – Cindy Cunningham will be communicating with a fellow Eagle Scout to replace the Blessing Box.
- Stephanie's closet has been finished
- Building maintenance on HVAC systems by Ed
- Replacing floor in Stephanie office with the blue carpet installed in Youth Room.
- Windows coverings in the parish hall are deteriorating – will be looking bids for replacements
- Fish pond – one of the pumps is needed of repairs. Ed and Will will be working on.
- Gate to the playground is needing to be replaced.
- Defibrillator is outdated – looking to update and will work on a training session

Rector's Report – Rev. Stephanie Fox

Great start, Thanksgiving lunch was well attended, lovely, and lively – thank you!

Worship

- Bishop's Visit Tuesday December 16th 4pm
- Christmas Eve Services set for 4pm and 9pm
- Getting familiar with worship style and practices

Changes

Only changing what is essential to change initially

Schedule

Monday – Wednesday 8-3 pm

Thursday 8am – 12pm

Off on Thursday 12pm and Friday

Back on Saturday and Sunday

Compliance and best practices:

LEM and LEV training and licensing for diocese – January 2026

Safeguard Training for all working with children – January 2026

New Vestry – February 2026

Articles of Incorporation – January 2026

Getting Fox set up on all accounts/cards removing Briggs – actively working through

Becoming a welcoming church

- Invite Welcome Connect Training for Congregation – January 2026
- Welcome cards in pews – Completed

- Name Tags for all – Before Christmas
- Welcoming folks every Sunday – Ongoing
- Reaching out to those who have stopped attending – January 2026

Pastoral Care

- Learning needs – Ongoing

Getting to know the Congregation

- Open House Sunday, December 14th 2pm – 4pm at Rev. Stephanie's home
- Coffee and Lunch scheduling with congregants

Communication Goals

- Clear, concise and compassionate
- Speak to the person first directly and privately
- Avoid triangulation and gossip

Business Items

1. Stewardship – November 30 completion, raises/bonuses, budget
 - Stewardship cards were mailed and asked to be returned November 30th
2. December 14th Sunday – Gathering at Rector's home. 2:00 – 4:00pm 8808 Skypark Dr.
3. December 16th Tuesday Bishop Visit
 - 3:00pm Vestry Meeting with the Bishop
 - 4:30pm Catering arrive
 - 4:00pm Confirmation + Eucharist Service
 - Heavy hors d'oeuvres reception 5:15pm
4. Annual Meeting and Elections – February 1st
 - Three openings on the Vestry
5. September 2026 Arise concert
 - Looking at a Talent Show in the Spring to help with Fundraiser
 - Looking at a host locations
 - Looking at Bishop's Fund to help source funds to help
6. Digital Directory –
 - Planning on pictures at Christmas services

Calendar

1. December 14th Sunday – Gathering at Rector's home. 2:00 – 4:00pm 8808 Skypark Dr.
2. December 16 – Bishop's visit
3. December 21 – Chili and Cookies fundraiser, Greening of the Church
4. December 24 – Christmas Eve 4 pm and 9 pm
5. Annual Meeting – February 1st

Date of Next Meeting – January 21st, 2026

Closing Prayer Meeting adjourned 6:38 pm